

## Reemployment Agreement

The Board of Education agrees and SERS employee agree to the following conditions of employment of retired SERS members.

Any retired SERS employee employed by the Elida Board of Education will be paid at the six-year experience step for their current level. If the retired employee is reemployed in subsequent years, they will remain at the six-year step, but will receive the benefit of any base salary increase.

A retired employee employed on a part-time basis will be paid a pro-rated salary based on a full workday being eight hours.

The retired employee's contract will be a **four-year limited contract automatically expiring June 30, 2029**. Said contract shall be exempt from O.R.C. 3319.11 and 3319.111.

The retired employee will not be eligible for board-paid fringe benefits, except for the following: Single Medical Plan, Single or Family Dental Plan, and 100% Board-Paid Basic Life Insurance Policy.

Retirement constitutes a break in service to the Elida Local Schools for the purpose of severance, service credit, seniority, reduction in force, accumulated sick leave, and Medicare. However, the retired employee will be allowed to participate in the sick leave policy, the personal day absence policy, the flex spending account policy, and the sick leave bank alternative policy. However, the retired employee may use only a maximum of five sick days per semester from the sick bank.

The Board of Education will make SERS employer contributions for the retired employee in accordance with SERS rules and state law.

An employee shall be deemed "retired" under this agreement when they have been approved for service retirement by the School Employees Retirement System.

I, **Karen Burgei**, am currently retired, or will be retired by **September 1, 2025**. This will serve as an agreement to be reemployed as an SERS Employee by Elida Local Schools under the above listed terms and conditions. This agreement is for **September 3, 2025 through June 30, 2029**.

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SERS Employee / Date

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Treasurer / Date

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Superintendent / Date